## <u>About NavKaushalya</u>

In today's world "One size fits all" attitude at the secondary level of education in our country needs a rethink. Navrachana Education society has shown that a uniform board examination at secondary level, where students take all subjects at the same level, works towards the disadvantage of those student who may be gifted in some but do not have the necessary aptitude for others. Therefore when students cannot keep up with the curriculum in some subjects, they feel frustrated and lose their self- esteem; which negatively impacts their physical and mental health. Many drop out altogether after completing class VIII and have extremely limited options to pursue further education or training. Many, who manage to somehow struggle and complete their graduation, end up with degrees that do not translate into meaningful employment. For such students, Navrachana Education Society developed an alternative model of education, with focus on vacation based skill development, to provide an alternative route to higher education and /or training

Which focus on women empowerment, also indicates the need for a serious and in-depth vocational training program.

NavKaushalya is an attempt in this direction and is our "Give-Back-to-Vadodara" initiative, in the memory of our Founder, late Smt. Savitaben Amin, for girls and women primarily from economically disadvantaged backgrounds.

This Institute was formally inaugurated by the former Hon. Chief Minister of Gujarat, Smt. Anandiben Patel at the Golden Jubilee Inaugural function of the Navrachana Education Society in 2015. NavKaushalya is an attempt to respond to the Hon. Prime Minister Shri. Narendra Modi's endeavor towards skilling of Girls and Women from deprived sections of society by enabling their empowerment through a holistic Skill Development Program. These girls have often dropped out of school as they find it difficult to cope with the Conventional Schooling Curriculum.

The NavKaushalya programme is well into the 3<sup>rd</sup> year now with 38 girl-students who are receiving along with skill education, empowerment through training in Communication Skills, Personality Development, Soft Skills, and most importantly, Life Skills. This rigorous enrichment has been able to bring about radical transformation in the girls under our care.

For the moment, we provide Skill Education in the following vocational areas:

- Office Assistant cum Receptionist.
- Crèche and Play Center Management.
- Data Entry Operation in English, Hindi, & Gujarati and
- Cooking and Catering Management.

In addition to the above, all NavKaushalya girls are exposed to weekly training and exposure to:

- Language Development
- I.T. Skills
- Functional Math
- Soft skills and Critical Life Skills
- Personality Development
- Music
- Dance
- Art & Craft
- Entrepreneurship Development skills

This exposure has built their confidence levels and improved their level of interaction with outsiders.