

Educating *and* skilling a 'future ready' work force *for* combating poverty

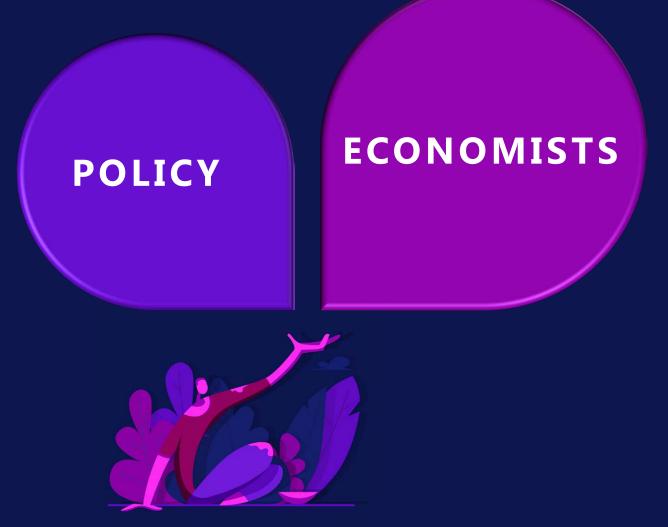
Anita Rajan | COO, Tata STRIVE February 22, 2019

TATA TRUSTS

via VoronoiDesign



Poverty Alleviation: Various Views







POLICY

- Changing Strategy of Economic Growth
- Agricultural Growth and Poverty Alleviation
- Speedy Development of Infrastructure
- Accelerating Human Resource Development
- Growth of Non-Farm Employment
- Access to Assets and Credit
- Public Distribution System
- Special Employment Schemes for the Poor
- Economic Growth

ECONOMISTS

 Solution to the problem of poverty lies in developing countries undertaking greater investment in the masses of poor people. This can happen if Government spends a significant amount of its investment expenditure on human development, that is, on promotion of education and health of the poor.



Paul Streeten

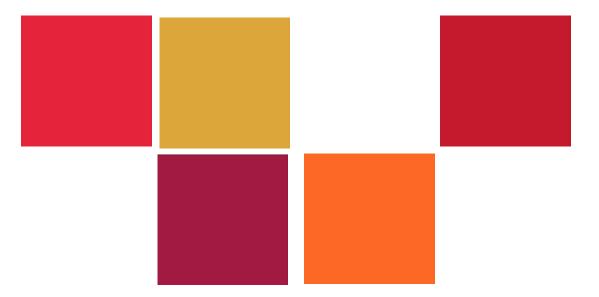
• Emphasis on instrumental role of education in enabling people to seize economic opportunities created by the growth process.



Amartya Sen & Jean Dreze

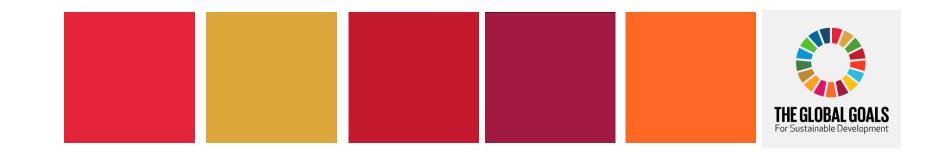
SDG's Spotlight on Skills













- Low skills perpetuate poverty and inequality. Skill development can <u>reduce unemployment</u>, <u>raise</u> <u>incomes</u>, and <u>improve standards of living</u>. Helping young people develop skills makes economic sense.
- Kind of skills: Cognitive, Socio-emotional, Technical
- **Issues:** Access, Quality, Early drop outs, Cost, Relevance

Future of work?





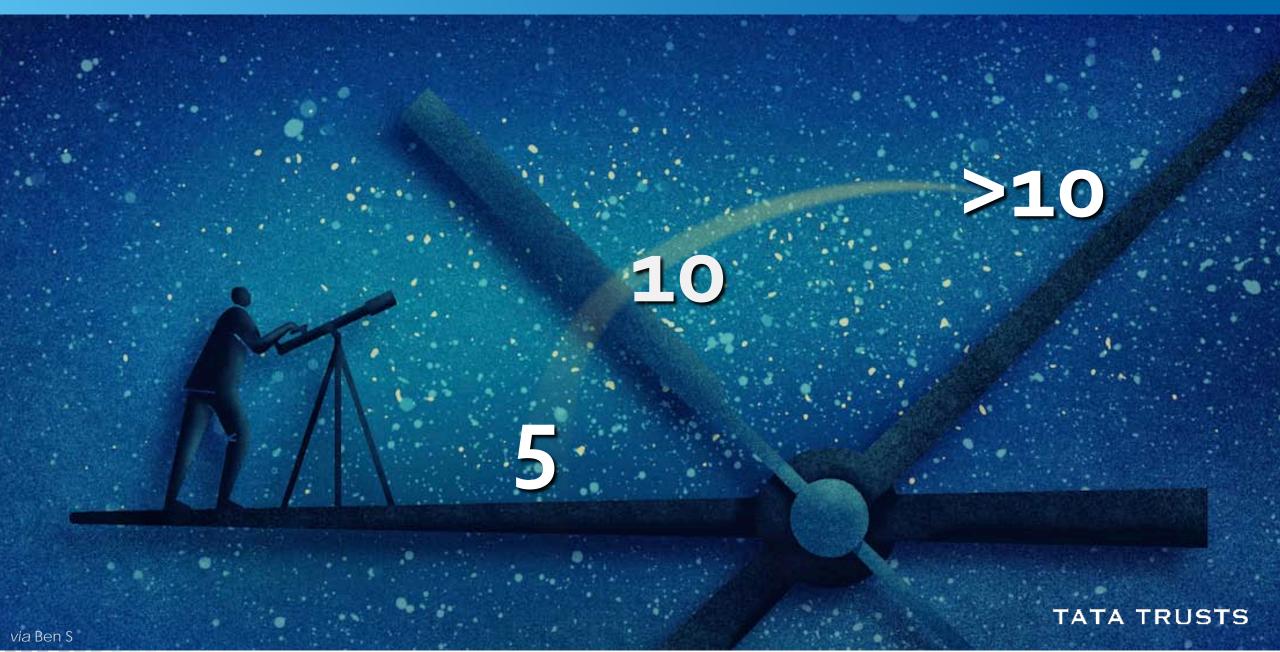
Technology is disrupting businesses





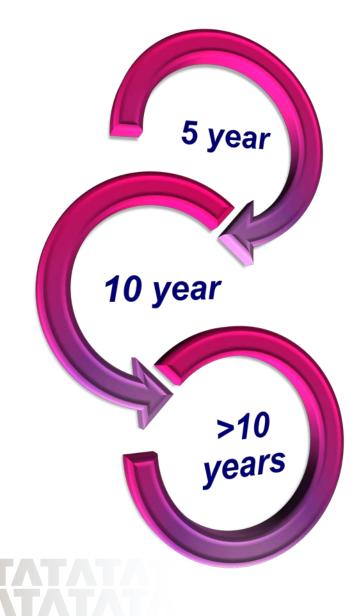
Education & Skills : What is meant by Future Ready ?





Education & Skills : Becoming Future Ready





SKILL ECOSYSTEM FOCUS

- Jobs that will emerge, scale and mainstream within horizon of next 5 years *e.g-* Logistics
- Sectors being significantly disrupted because of technology/new business models. *e.g.-* Hospitality
- Livelihoods that may not have existed before eg electric vehicles
- Opportunities that leverage platforms that link formal and informal ecosystems and workforce *e.g-* Okhai, Uber
- Livelihoods that are relevant to the masses(BOP), not creamy layer

EDUCATION SYSTEM FOCUS

- Initiate measures to make syllabus relevant, from primary onwards
- High school onwards integrate livelihood skills (lifeskills + technical)
- Internships/apprenticeships mandated in colleges
- Introduce subject areas *e.g.-* town planners, sustainability experts, environment engineers, entrepreneurship



Delivering Skills to 400 Million over next 15 years...

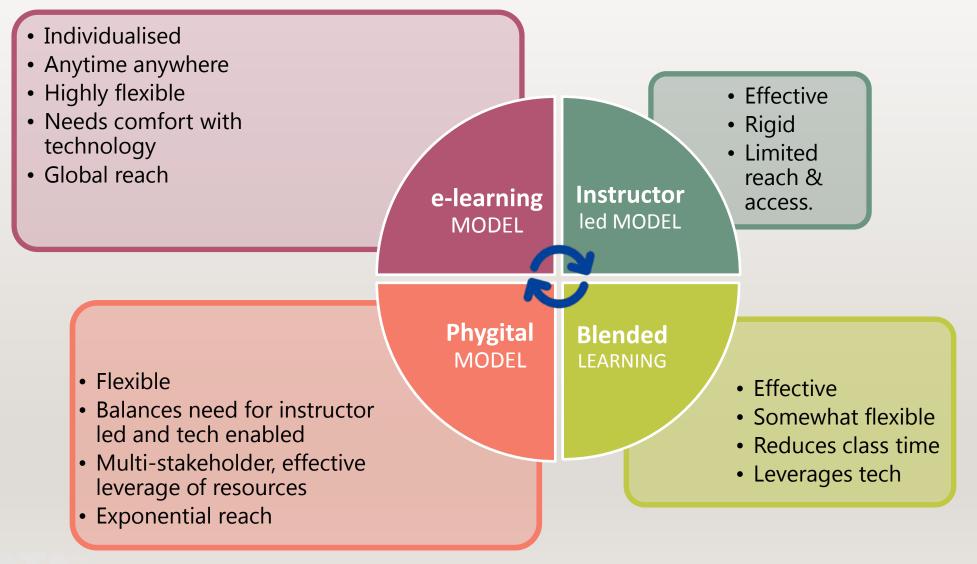
HOW?

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via Eddie L

Delivering Skills to 400 Mn over next 15 years – How?







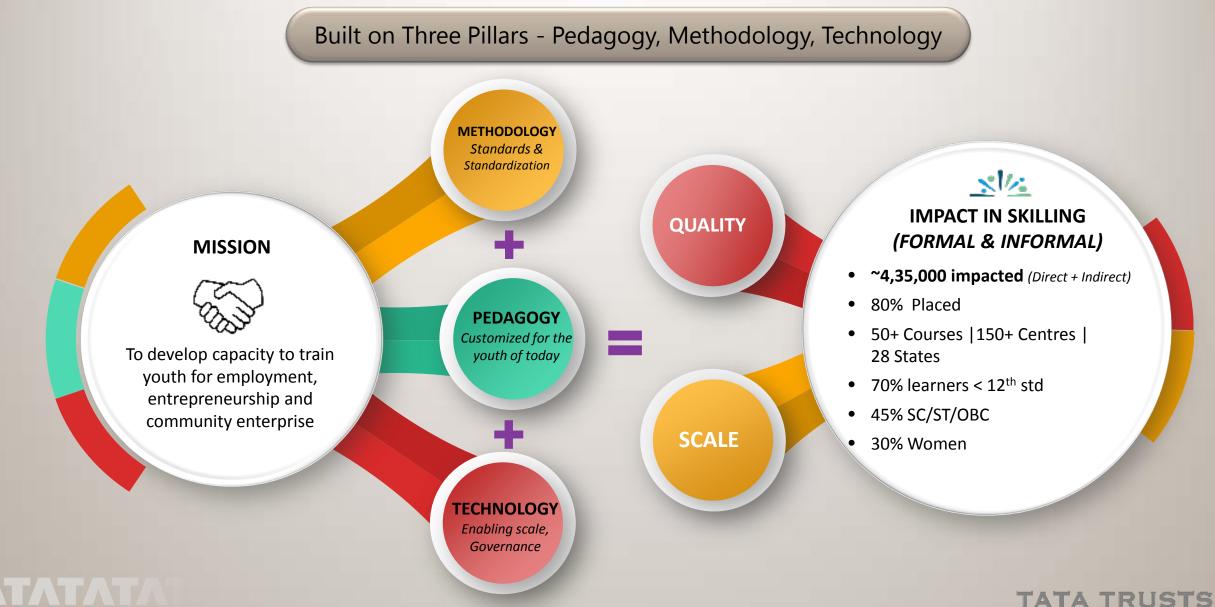


Rising to the Challenge: Tata STRIVE

the Skill Development initiative of Tata Trusts

Tata STRIVE: Rising to the challenge











- www.tatastrive.com -