

GUJARAT CSR AUTHORITY

Gujarat Skill Academy

About GCSRA



Gujarat CSR Authority has been established for the purpose of supporting and facilitating CSR initiatives of various companies. Skilling for Livelihood is one of the thrust area that has been identified by the authority. Skilling is to create a workforce empowered with necessary and continuously upgraded skill, knowledge. It aims at increasing productivity and employability of workforce in industrial sector. A need is also felt to impart short term bridge courses to improve employability of existing degree holder to fulfil the needs of industries & the working place.

Vocational Education



Vocational Education prepares people for a specific trade. Vocational training institutions became resources to local economies by orientating training around local enterprise needs or developing relevant technologies collaboratively with local manufacturers, the young learners engaged in vocational programs were able to develop better connections with employers, and locally relevant skills which were more likely to lead to employment.

The courses offered are of about 1 to 6 months duration and offer training across several skills.

Gujarat Skill Academy



Gujarat skill academy is formed to guide the companies in establishing skill centres as per their sector specific work. Skilled workforce is a basic need for effective functioning of any industry.

Gujarat Skill Academy will be the link between trainers and trainees.

The academy will provide counselling and guidance to the companies. Any company can approach the academy to set their own vocational training centre as per their requirement.

Nature of Trainee

The potential emphasis will be given to 10th – 12th fail students and school dropouts to encourage them to enhance their employability skill.

The trainees shall be of following type :

- Special Children
- Self employed persons
- Job seekers
- Already employed person but need of skill enhancement

These are the various categories which needs vocational training at different stage.

Schemes to be funded



Gujarat Skill Academy will be more flexible upfront in terms of providing grants and will provide platform for publicity if five or more companies having interest in setting up Vocational Training Centre. The assistance is available for following:

- Support to existing VTC
- Set up new VTC
- Sponsoring to existing VTC

Technical assistance provided by GSA



Role of Gujarat Skill Academy towards Vacation Training Centres:

- ❑ To decide and finalize the course content.
- ❑ To decide on the requirement of equipment and training facilities.
- ❑ To promote the objectives of the training centre.
- ❑ To review the progress.
- ❑ Setting up future growth plan of centre.
- ❑ To provide general guidance to the training centres.

Technical assistance provided by GSA

Technical assistance provided by GIZ for 3 years:

- GIZ will help in designing building plan to training centre.
- Identifying courses through area survey of geographical location of the training institute.
- The training institute can develop course module with the help of GIZ.
- Recruitment and training of faculty of training institute.
- GIZ will help to the institute in setting up Quality Control Method.
- Institutional long term development plan can be set up with the help of GIZ.
- Registration for Certification from GCVT, NCVT is possible through GIZ.

Potential areas required Skilled manpower



Followings are major sectors where skilled manpower is required:

- Agriculture : Plant up gradation
- Hospitality: Road side food vendor
- Construction
- Garment
- Transport
- Personal Care
- Entertainment
- Event Management

Potential areas required Skilled manpower



- Retail Sector
- Health
- Tourism
- Textile
- BPO/ IT
- Education
- Personality Development: Spoken English
- General Knowledge
- Sector specific skill other than above.

Nature of Post Training



- One-Off training : It is like one time certified course for example Tally Course.
- Self Employed : 1) New 2) Existing
- Skill up gradation likely units in a VTC
- Soft skill support needed

FAQ'S of Gujarat Skill Academy

1) Will Gujarat Skill Academy provide total grant for setting up VTC to a company?

Yes, Gujarat Skill Academy will provide necessary grants and technical assistant to a company.

2) Is there any requirement to report about training programs run by companies at VTC?

Yes, Gujarat Skill Academy can ask for reporting of all activities done at training centres as regular interval of time

FAQ'S of Gujarat Skill Academy

3) Are there any expertise personals with GSA for solving technical problems of company?

Gujarat Skill Academy is working as a part of Gujarat CSR Authority so there are many experts and experienced persons who can provide better solution of any kind of technical problems of company and can give advices for effective functioning of training centres.

4) Can a company establish a VTC as per their specific sector of work?

A Company can have their own vocational training centres as per their sector of work.