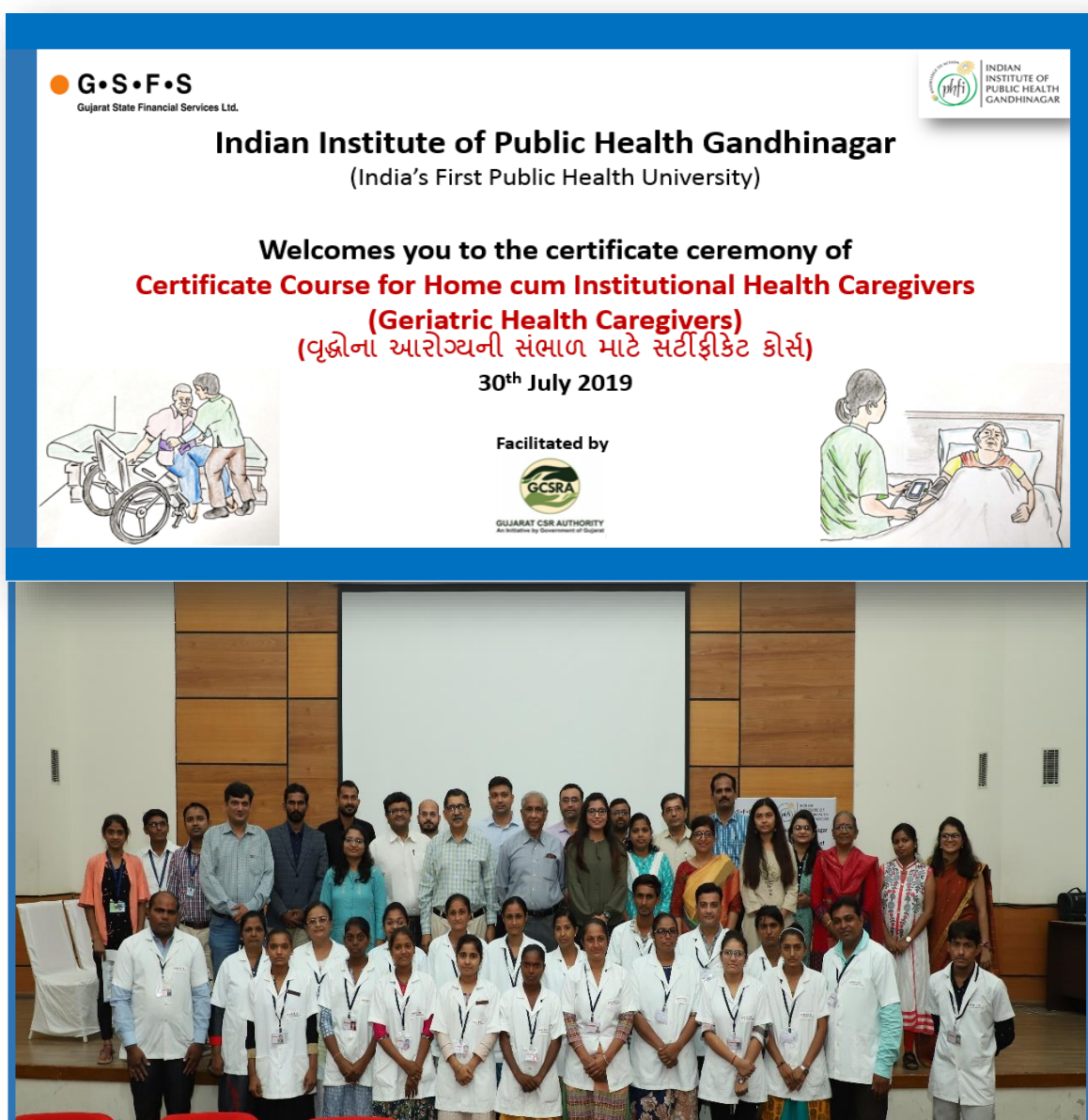


# CERTIFICATE COURSE FOR HOME CUM INSTITUTIONAL HEALTH CAREGIVERS (GERIATRIC HEALTH CARERS)

## Certificate Ceremony Report

Project Progress Report: June' 2019 – July' 2019



## **TABLE OF CONTENT**

<b>Activities Undertaken</b>	
Background	3
Completion of internship at SubhArogyam Private Limited, Ahmedabad (SAPL) and Pastella care, Ahmedabad	3
Practical examination at C M Patel Institute of Nursing, Gandhinagar	3
Document preparation	4
Finalization and preparation of first aid kit	4
Session on interviews and mock interviews	5
Certificate ceremony	5
Placement drive	7
<b>Annexure</b>	
The practical exam assessment form	9
PPT used for presentation	11

## Background

The project completed its 2<sup>nd</sup> Phase. Key activities during this phase (24.6.2019 and 24.7.2019) included; completion of 2<sup>nd</sup> month of internship at SubhArogyam Private Limited, and Pastella Care, Ahmedabad, practical examination, finalizing Gujarati modules and skill book document preparation, finalizing first aid kit to be given to the carers, certificate ceremony and placement interviews. Details of all these activities are mentioned below.

### Completion of Internship at SubhArogyam Private Limited (SAPL) and Pastella Care, Ahmedabad

Following the completion of the one-month internship at Zydus Hospital, Ahmedabad, students were placed at SAPL and Pastella care for the 2<sup>nd</sup> month of internship. SAPL is an assisted living residence dedicated to geriatric care and Pastella provides services of home healthcare. Of total 22 students, 16 were placed with SAPL and 6 with Pastella Care. Both the organizations arranged a short program on the last day of internship which was attended by heads of both organizations, project team of IIPHG, Dr. DileepMavalankar and course participants. All the students were given certificates of internship experience. The program ended with experience sharing, vote of thanks and high-tea.



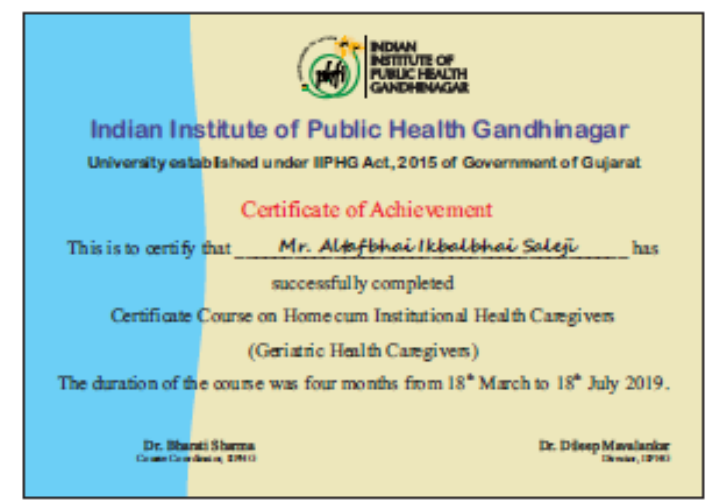
### Practical Examination at C M Patel Institute of Nursing, Gandhinagar

As per the course design, students are assessed on mainly four aspects (written exam, viva, internship feedback, and practical exam). Following the completion of the theory, practicals and internship, the practical examination of students was held at C M Patel Institute of Nursing, Gandhinagar on 25<sup>th</sup> July' 2019. Each student was given one random procedure using fish ball method. After the allotment of a particular procedure, they were given sufficient time to arrange articles or equipment required to perform the given procedure. Two external examiners Ms. PrafullabenBhutani and Ms. BhumiLimbachiya from BAPU College of Nursing were invited for students evaluation. The panel of these two examiners along with one project team member of IIPHG took



students' practical examination and evaluated them according to predecided assessment criteria. The assessment form used for students practical evaluation is attached as an annexure. 1.

The course participants who successfully passed both the theory and practical exam were given marksheet and course completion certificate. Both the documents were developed and designed by the project team of IIPHG. Students were evaluated on four aspects as mentioned above. A grading system was used for final marksheet of the students.



INDIAN INSTITUTE OF PUBLIC HEALTH GANDHINAGAR (University established under IIPHG Act, 2015 of Gujarat State)			
<b>STATEMENT OF GRADES</b>			
Course	Certificate Course for Home cum Institutional Health Caregivers (Geriatric Health Caregivers)	Duration of Course	4 Months
Roll No	CCGHC/2019/01	Month of Course	March-July
Name of Candidate	Mr. Abhfbhai Saleji	Year	2019
<b>SR. NO. TITLE GRADE EARNED</b>			
1	Theory ❖ Written Examination ❖ Viva	A	
2	Practical Examination	B	
3	Internship ❖ Internship-1 ❖ Internship-2	A	
RESULT			PASS
Course Coordinator		Date of Issue: 30/07/2019	
<b>GRADE PERFORMANCE DESCRIPTION</b>			
>= 75%	A	Very Good	
< 75 & >= 50%	B	Good	
< 50 & >= 35%	C	Satisfactory	
< 35%	F	Fail	

## Finalization and preparation of first aid kit

It was decided to provide a first aid kit to all students successfully completing the course. The IIPHG project team made best effort to search and select the best-designed bag which is appropriate for placing all needed equipment or articles and which would be easy to carry. We contacted various



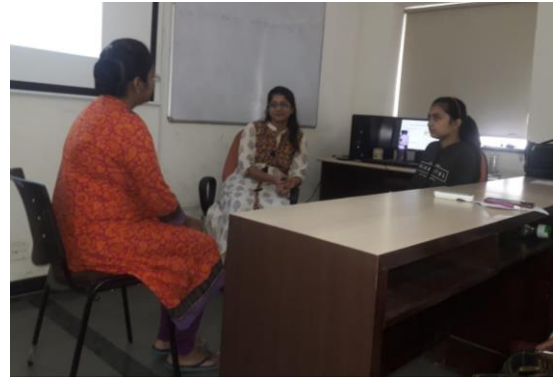
vendors and also searched online for such bags. We asked a vendor to make bags for us similar to what we found online. The bags were prepared along with 22 sets of first aid material with 26 items in each bag (as mentioned in an earlier report). All course participants were given the bags on the day of certificate

ceremony.



## Session on Interviews and mock interviews

A special session on preparing for interviews was arranged at IIPHG. The objective of this session was to impart basic knowledge of what is an interview and prepare the students for job interviews. Mock interviews and question-answer session were also part of this session. The session of 2-3 hours was taken by Dr. Jallawi, a faculty at IIPHG who has expertise and experience in human resource management.



## Certificate Ceremony

IIPHG has successfully trained total 22-course participants of Certificate Course for Home cum Institutional Health Caregivers. The Certificate Ceremony along with student placements was organized

### Agenda

11.00 to 11.05	Invite dignitaries on Dias
11.05 to 11.15	Welcome by Dr. <u>Mavalankar</u> . Share vision behind starting this course
11.15 to 11.25	About the project – Dr. <u>Bharati</u> Sharma
11.25 to 11.30	Message from Dr. <u>Reetu</u> Sharma
11.30 to 11.40	A few words by Mr. Pankaj <u>Kamaliya</u>
11.40 to 11.50	A few words by Madam <u>Jayanti</u> Ravi
12.00 to 12.10	Experience sharing by students
12.10 to 12.30	Giving away the certificates and kit
12.30 to 12.40	Vote of thanks by Dr. <u>Bharati</u> and felicitation of guests
12.40 to 12.50	Group photo in the hall
12.50 to 2:00	Lunch
2:00 to 2:30	Briefing by Placement agencies
2:30 onward	Placement interviews

on 30<sup>th</sup> July' 2019. The certificate ceremony event was organized between 11:00 AM to 12.50 noon. It was followed by lunch and student placement activities. The ceremony was attended by more than 50 guests that included students of CCGHC course, Commissioner and Principal Secretary Shri Jayanti Ravi, senior retired IAS officer Shri C K Koshi, Shri Pankaj Kamaliya (CEO of GCSRA), various other guests from project partners, placement agencies, advisory committee members, NGOs, IIPHG faculty and staff etc..

The event was started with Dr. Dileep Mavalankar welcoming guests, and the vision and motivation for starting such a course at IIPHG. He also shared the demand of such trained carers and scope of career in the health sector in India as well as in foreign nations. He emphasized the need for professional training of health caregivers.



It was followed by a presentation of Dr. Bharati Sharma on overall course journey. The objective of the presentation to orient all guests about the journey and important features of this unique skill-based course. The presentation highlighted generous support received from GSFS Ltd, GCSRA, IIPHG staff and team, the team of an expert advisory committee

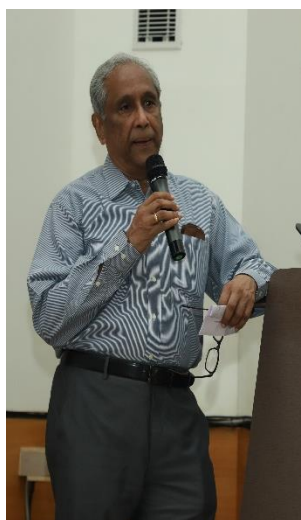


and technical experts, project partners in the design and successful completion of 1<sup>st</sup> batch of this course. The presentation is attached in the annexure. 2

Course orientation presentation was followed by a video message from Dr. Reetu Sharma who was the course coordinator of the project but has left for Canada. She shared experiences during the journey of this project, thanking the partners and ended with congratulating all course participants.



It was followed by the words of wisdom shared by program chief guests Mr. Pankaj Kamaliya Ji, Shri. Jayanti Ravi Madam and Mr. C K Koshi Ji. All of them addressed the course participants and guests about the need for such a formal skill-building course and future of trained professionals. They have also given the suggestions for scaling up of this course at various locations in Gujarat. This was followed by a few students who shared their experience throughout this course and introduction of participating placement agencies.



It was a proud moment for all because the first batch of 22-course participants have successfully completed the course. Course participants were awarded a badge of ***“Certified Health***

***Caregiver”***, course completion certificate and first aid kit by chief guests.

## Placement Drive

IIPHG had prepared a database of potential employers from Gandhinagar and Ahmedabad (shared in the last report) as a part of the placement process. All were contacted through emails and phone calls. Also, the placement brochure was shared with them. IIPHG had invited about 10 placement partners who have confirmed their interest in recruiting certified health caregivers.

About 8 organizations participated in placements. Placement activities started with the sharing of SOP by Dr. Bharati Sharma and brief introductory session of all 9 organization about themselves and their offers. Students were given sufficient time to make choices and identify two organizations where they would like to appear for interview. List of students preferences was taken and it was shared with representatives of placement organization. Students appeared for interviews with various organizations. All placement agencies were asked to share the list of selected students at the end of the interview session. The status of selection was shared with the students after the completion of interviews. The status of studentsplacements is as follows:



- Nineteen students expressed need for immediate jobs out of 22. One student is already employed in Bhansali Trust hospital at Radhanpur. Three students do not require job assistance this point in time due to health and other reasons.
- Out of nineteen who appeared for interview, 14 students got job offer on placement day itself (table-1).
- There are 4 such students who got an offer from two organizations and in the process of choosing where to join.
- Students were also asked to register with Hashi Care, which offers home care as per clients need. Some students have registered in that and work as a freelance during their convenient time also.
- IIPHG is arranging interviews with Swarg Community Care at dates fixed by them.

Sr. No.	Name of Organization	Number of Students offered a job
1	HCG Hospital, Ahmedabad	4
2	Zydus Hospital, Ahmedabad	8
3	SAL Hospital, Ahmedabad	3
4	Pastella Care, Ahmedabad	3

# **ANNEXURE**



## ANNEXURE 1. PRACTICAL EXAM ASSESSMENT FORM



### INDIAN INSTITUTE OF PUBLIC HEALTH GANDHINAGAR

Certificate Course for Home cum Institutional Health Caregiving (Geriatric Health Caregivers)

#### Practical Exam (Student's Performance Assessment Sheet)

25.7.2019

Roll Number	Name of Candidate	Assessment Criteria			Obtained Marks Out of 25
		Preparation for Procedure (Max. 10)	Followed Steps of Procedure (Max. 10)	After Care (Max. 5)	
CCGH/2019/1	AltafbhailkbaalbhaiSaleji				
CCGH/2019/2	AnilkumarJyantibhaiPrajapati				
CCGH/2019/3	BharatibenBhanubhaiParmar				
CCGH/2019/4	BhavnabenSureshbhai Chaudhary				
CCGH/2019/5	DharaRohitkumar Patel				
CCGH/2019/6	GunjanRasiklalNayak				
CCGH/2019/7	HeenabenRamanlalPrajapati				
CCGH/2019/8	HetalbenJayantijiThakor				
CCGH/2019/9	KinjalbenVinodjiThakor				
CCGH/2019/10	MukundkumarIshwarbhaiVaghela				
CCGH/2019/11	RamilabenAshwinbhai Patel				
CCGH/2019/12	RatilalParmabhaiSaliya				
CCGH/2019/13	RenukabenAshokbhaiSheth				

CCGH/2019/14	Rita GirvantsinhChavda				
CCGH/2019/15	SejalbenChhatrasinhVaghela				
CCGH/2019/16	ShahinFirojKureshi				
CCGH/2019/17	TejubenBaldevjiThakor				
CCGH/2019/18	KalpeshbhaiRameshbhaiParmar				
CCGH/2019/19	ManishabenBaldevjiThakor				
CCGH/2019/20	ManasvibenVishnubhaiNayak				
CCGH/2019/21	NilofarbenHidayatMansuri				
CCGH/2019/22	DayarambhaiIshwarbhaiRaval				

**Name and Signature of Examiner:**

## ANNEXURE 2. PPT USED FOR PRESENTATION



Certificate Course for Home cum Institutional Health Caregivers (Geriatric Health Caregivers)

(વૃદ્ધોના આરોગ્યની સંભાળ માટે સર્ટીફિકેટ કોર્સ)

*The Journey*  
*Certificate ceremony*  
*30<sup>th</sup> July 2019*  
CC-GHC Team



### Assessment of Demand and Availability of Trained Health Caregivers



#### Market Assessment Included-

- 13 health caregivers courses reviewed
- Interviews with 25+ elderly, their family members, paid caregivers, training agencies, placement agencies, hospitals etc. in Gujarat.



#### Advisory Committee Meeting 20<sup>th</sup> September 2018 @ IIPHG

##### Members Present

Geriatric Medicine Specialist Doctors  
Social Scientists  
Nutritionist  
Occupational Health Specialists  
Physiotherapy Expert  
Nursing Expert

##### Representation from-

GoG; Academia; Government & Private Healthcare Setup; Nursing Schools; NGOs; Independent Consultants

### Course Content Includes-



### Course Content Includes-



### Course Content Includes-



### First Aid Kit with 22 items

Cou



## Milestones...

### March 2019 Admissions through test



22 students admitted

- 7 Men
- 15 Women

Theory classes; two months



Lab sessions at CM Institute of Nursing,  
Gandhinagar



## Two months Internship



1. Zydus Hospital, Ahmedabad
2. Pastella Care



## Assessment



### Written Examination



Viva



### Practical Examination

## Placements



CC-GHC team



Dr. Dileep Mavalankar



Dr. Reetu Sharma



Dr. Bharati Sharma



Ritu Patel



**Bhoomi Vyas**

### List of Contributors

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