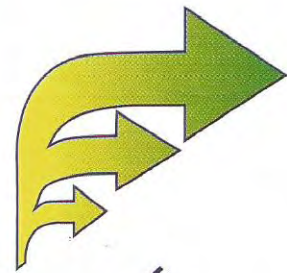
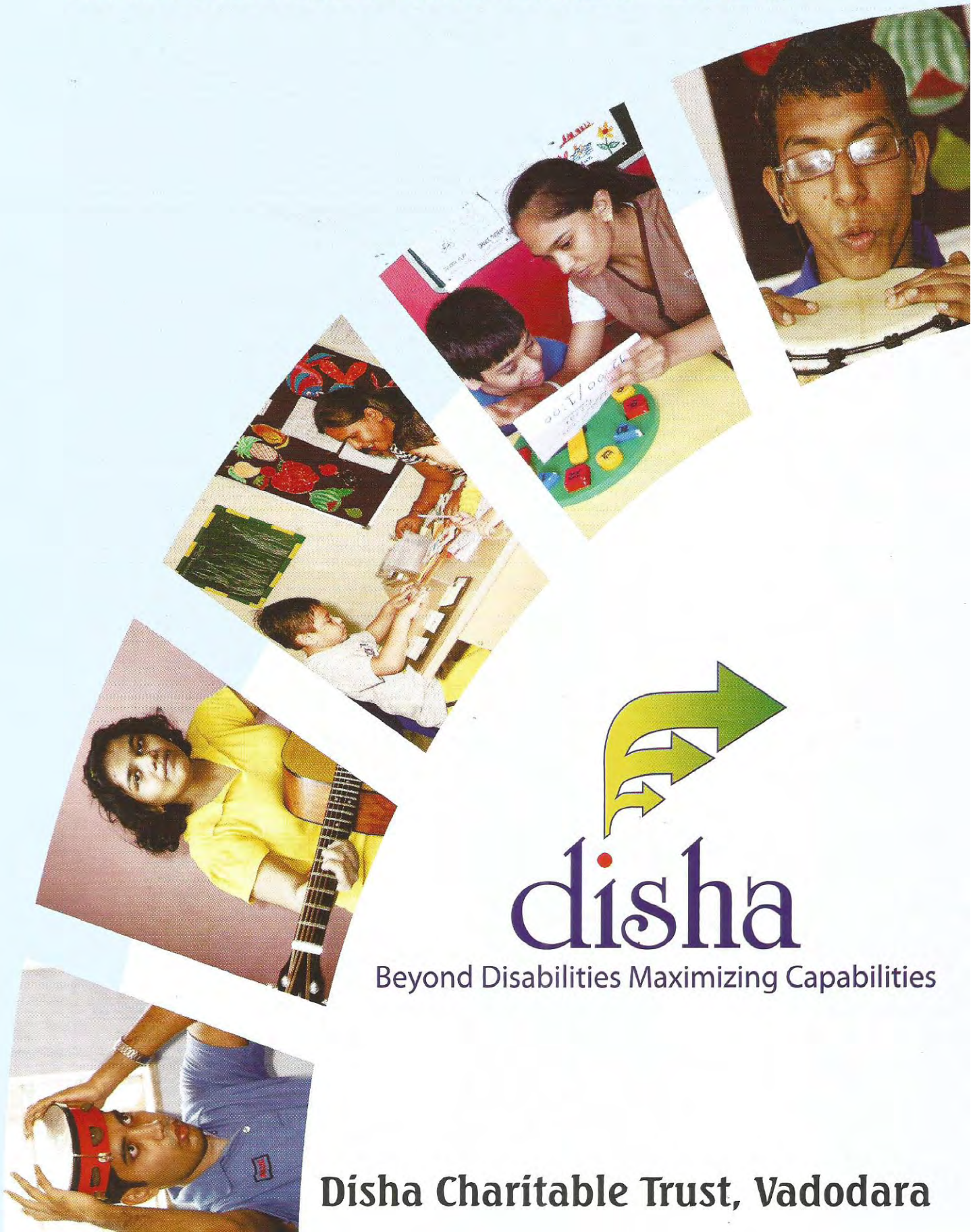


ANNUAL REPORT 2015-2016



disha

Beyond Disabilities Maximizing Capabilities

Disha Charitable Trust, Vadodara

List of Members of the Board of Management (2015-16)

Sr.	Name	Occupation	Designation
1	Mr. Naresh Chawla	Ex-Chairman/Director of Cooperatives/PSUs	Chairman
2	Ms. Rashmi Shroff, IAS(Retd.)	Former Additional Chief Secretary to the Govt. of Gujarat	Vice Chairperson
3	Mr. M.K Tondon, IPS (Retd.)	Former Additional Director General of Police, Govt. of Gujarat	Vice Chairperson
4	Ms. Prabha Mehta	Founder & Executive Director, Disha	Member
5	Mr. S.K Duggal , IAS (Retd.)	Former Additional Chief Secretary to the Govt. of Gujarat	Member
6	Mr. C.S Ballal, IAS (Retd.)	Liquidator of M/s Petrofills Ltd	Member
7	Mr. Sunil Vakil	Chartered Accountant	Member
8	Ms. Neelima Aga	Industrialist	Member
9	Mr. Navneet Patel	Industrialist	Member
10	Mr. Percy Bharucha	Former Corporate General Manager, Bank of Baroda	Member
11	Mr. Manish Shah	Managing Director, Prakash Chemicals International Pvt. Ltd	Member
12	Mr. Nimesh Gosalia	Former President and Asst. Governor, RCBC and Managing Director, Arihant Rasayan	Member

List of Members of the Board of Trustees

Sr.	Name	Occupation	Designation
1	Ms. Prabha Mehta	Academician, Writer and Social Worker	President & Founder Member
2	Ms. Alka Smart	Academician , Writer	Vice President
3	Mr. Naresh Chawla	Ex-Chairman/Director of Cooperatives/PSUs	Vice President
4	Dr. Sangita Patel	Academician and Social Worker	Honorary Secretary
5	Ms. Prabha Nagraj	P.R Professional	Treasurer
6	Ms. Rashmi Shroff, IAS (Retd.)	Former Additional Chief Secretary to the GOG	Member
7	Mr. Daleep Saigal	Businessman	Member
8	Ms. Manisha Gupta	Editor (Commodities & Currencies), ET NOW	Member
9	Ms. Hema Mehta	H.R Consultant	Member

Advisory Panel : Disha's Advisory Panel comprises of eminent doctors/ specialists/ consultants and professionals from various fields. Advisory panel is in fact the backbone of Disha Special School. Disha continues to benefit from the rich experience, expertise and guidance from the members of its advisory panel.

Name	Designation	Name	Designation
Dr. Manoj Ambwani	Developmental Paediatrician	Dr. Bhushan Punani	Executive Director, BPA, Ahmedabad
Dr. Navaz Bhesania	Consulting paediatrician	Mr. Tushar Parikh	Architect
Dr. Vrajesh Udani	Paediatric Neurologist, Hinduja Hospital Mumbai	Dr. Neha Smart	Consulting Homeopath
Dr. Ruby Udwadia	E.N.T Specialist	Dr. Ashok Vaishnavi	Orthopaedic Surgeon
Dr. Gautam Amin	Psychiatrist	Dr. Khyati Mankad	Ophthalmologist
Dr. Meeta Saxena	Physiotherapist	Dr. Bhavesh Shah	Paediatrician
Dr. Sanjay Pandit	Consulting Physician	Dr. Vivek Jain	Dermatologist
Dr. Nihar Trivedi	Ophthalmologist	Dr. Rakesh Shah	Consulting Neuro Physician
Mr. Akhil Paul	Director, Sense International(India), Ahmedabad	Dr. Jatin Mehta	Paediatrician
Ms. Malti Gaekwad	Academician & Graphic Designer	Dr. Bhakti Amlani	Dentist
Ms. Revathi Shankar	Academician	Dr. Sharmila Verma	Dentist
Dr. Vinod Aggarwal	Paediatrician	Mr. Ashwin Hathi	Sr. Advocate (Legal Advisor)
Dr. Mrugank Merchant	Orthopaedic Surgeon	Mr. Rajesh Dani	PR. Advisor
Dr. Sachin Patel	E.N.T. Specialist	Ms. Deepika Pradhan	Soft Skills Consultant –IMPA

Services provided at the Disha Special School include :

- ✘ Diagnosis & Assessment,
- ✘ Counselling, Guidance & Referrals
- ✘ Early Intervention,
- ✘ Special Education
- ✘ Physiotherapy,
- ✘ Occupational Therapy,
- ✘ Speech & Communication Therapy,
- ✘ Sensory Integration Therapy,
- ✘ Art, Dance and Music Therapies
- ✘ Activities of daily living (ADL),
- ✘ Social Skills Training,
- ✘ Behaviour management and Counselling,
- ✘ Pre-vocational and Vocational Training,
- ✘ Learning through computers and educational apps on tablets
- ✘ Yoga and physical exercises,
- ✘ Remedial Education for children with delayed learning,
- ✘ Recreational and leisure activities

Disha Special School & Autism Centre :

We make use of world class evidence based teaching methods to address the diverse needs of children with autism and other developmental disabilities at Disha. Rather than trying to fit the child to the program, Individual Education Program (IEP) is prepared and practiced on the basis of needs and potential of each child and is periodically monitored in presence of the parents.

Structured Environment and Daily Schedules, Individualized Education and Therapy Plans and Learning through computers and touch screen devices, etc. These have helped our children make remarkable progress.

Home Program and OPD :

Disha Autism Centre offers a Center Based 7 to 15 days' program to parents visiting from other cities. The goal of the program is to help the parents to understand their child's difficulties and follow a structured and need based development plan for their child at home so that the child can meet his or her developmental goals. Local children, who are not as yet admitted as full time students in Disha Special School are given individual therapies under OPD.



Project in Partnership with Sense International India :

Deaf-blindness is a complex disability. A person is called deafblind when neither their sight nor hearing can compensate for the impairment of the other sense. **During the year, Disha worked with 9 children with deaf-blindness.** They were provided centre based as well as home based services. The project is fully supported and monitored by Sense International India (SI). **SI also provides comprehensive training to the Disha Staff**



Sr. no	Services	2014-15	2015-16
01	Medical Diagnosis, Assessment & Intervention	252	276
02	Special Education & ADL	111	124
03	Physiotherapy	47	50
04	Occupational Therapy	111	124
05	Speech & Communication Therapy	111	124
06	Behaviour Management	111	124
07	Play Therapy	111	124
08	Art Therapy	111	124
09	Remedial Education	56	89
10	Sensory Integration Therapy	111	124
11	Pre-Vocational & Vocational Training	46	91
12	Capacity Building for Parents & Staff Members	228	230

Community Based Rehabilitation (CBR) :

Community Based Rehabilitation (CBR) Program is one of the thrust areas of Disha. CBR Program aims to reach out to persons with disabilities from BPL families **in the slums and adjoining rural areas of Vadodara.** Lack of access to health care and rehabilitation, education, skills training, and employment contributes to the vicious cycle of poverty and neglect.

Vocational Training : Our Vocational Training Centre is equipped with all the requisite training facilities and equipment. The skills we help enhance and develop are: Basic Computer Knowledge, Photocopying & Scanning, Tailoring & Dress Making, Jewellery Making, Hand-made Paper Products and Paper Bag Making, Screen Printing, Block Printing, Raakhi Making, Mehndi Designing, Beauty Parlour training, Files and Folders making, Spiral Binding, Lamination and decorative items, etc.

Shri Manubhai Shroff Memorial Lecture :



The 7th Shri Manubhai Shroff Memorial lecture was delivered by **Dr. S K Ghosh, Chief Economic Advisor to State Bank of India** on 9th January, 2016 at Hotel Surya Palace. The Topic of the lecture was "WITH GROWING INTEGRATION OF ECONOMIES, IS CRISIS IN ONE COUNTRY RELEVANT TO ONE REGION OR WORLD AS A WHOLE". The lecture was attended by an elite audience of more than 200.



Medical Check-up Camp :



Medical Check-up Camp was organized jointly with Rotary Club of Baroda Cosmopolitan (RCBC) on December 13, 2015 at Disha Special School. The camp was supported by **M/S Prakash Chemicals International Pvt. Ltd.** 152 children from Disha Autism Centre and CBR children from the slums and adjoining rural areas were given free screening and medical check-up by an expert panel of doctors comprising: Paediatricians - **Dr. Manoj Ambwani** and



Dr. Bharat Shah, Orthopaedic Surgeon – Dr. Dhaiwat Nanvati and Dr. Ashok Vaishnavi , Ophthalmologist-Dr. Khyati Mankad, ENT Surgeon- Dr. Sachin Patel, Consulting Homeopath, Dr. Neha Smart and Dental Surgeon – Dr. Harsh Amlani. Medicines prescribed by the doctors were provided free of charge to CBR children by setting up a Chemist's Counter at the venue. Further follow up for free supply of medicines, mobility aids and appliances was also arranged.

Exhibition :



An Exhibition of vocational products made by Disha School children was organized at Disha Special School on 13/12/2015. This was inaugurated by **RCBC Past President, Rtn. Manish Shah.** The RCBC members and invited guests appreciated and purchased the products made by the children.



Products made by Disha children were displayed at the office of Atos - IT Company and Disha Movie was shown in the evening program. **Shri Balakrishna Parmar** and **Ms. Shashi Puri** briefed all present about Disha



Annual Function and Prize Distribution Function



Smt. Smita Maniar, Deputy Director, United Way of Baroda presided over Disha's Annual Function as the **Chief Guest** and delivered an extremely inspiring and empowering address . The function was held in the auditorium of Saint Kabir School on 4th April 2016 . She was very appreciative of performance of Disha's children **Mrs. Radhika Tandon, Managing Trustee, MML Chaudhary Charitable and Educational Trust** graced the occasion as **Guest of Honour** and motivated the parents and teachers in her inspiring address. All the facilities including tea/coffee and snacks provided were courtesy management of Saint Kabir School. Children from Autism Centre and CBR group gave spectacular performances and received accolades and hearty applause from the audience.

Staff /Parent Training and Workshops

Sr.No	Date	Topic	Name of Resource Person	Organisation/ Institution	No. of Staff	Venue
01	10/7/15	"How to use Ipad in the classroom with children with Autism.	Rangam Infotech Team	Rangam Infotech Pvt. Ltd	18 (Staff)	Disha School
02	25/7/15	How to Make Autism Child's Life Independent	Ms.Florence Srinivasan	Freelancer	20 (Staff)	Disha School
03	26/07/15	How to Make Autism Child's Life Independent	Ms.Florence Srinivasan	Freelancer	23 (Parents)	Disha School
04	27-29/07/15	Training for Caregivers of Deafblind Children	Sense International Indian Team and Blind People Association Team	Sense International India,Ahmedabad	1 (Staff- Ms. Vanitaben Chauhan)	Ahmadabad
05	5&6/8/15	Ipad Training Program "Introduction to Application"	Ms.Dhara Desai (Project Coordinator)	Rangam Infotech Team,Vadodara	5 (Special Educators)	Disha School
06	07/08/15	AbhiPrerna and Udaan Meeting of Deafblind Children's Parent and Special Educator for Network Development	Ms.Vimal Thavani and Ms.Krupa Velani	Blind People Association ,Ahmadabad	3 parents and 1 Special Educator	Ahmedabad
07	12&13/08/15	Ipad Training Program "Introduction to Application"	Ms.Dhara Desai (Project Coordinator)	Rangam Infotech Team,Vadodara	5 (Special Educators)	Disha School
08	19&20/08/15	Ipad Training Program "Introduction to Application"	Ms.Dhara Desai (Project Coordinator)	Rangam Infotech Team,Vadodara	5 (Special Educators)	Disha School
09	22/08/15	Sense Intl India Project – Training for Parents	Mr.Balkrishna Parmar and Ms.Sumita Gandhi	Disha Charitable Trust	14 parents	Disha School, Vadodara
10	23&24/08/15	Ipad Training Program "Introduction to Application"	Ms. Dhara Desai (Project Coordinator)	Rangam Infotech Team ,Vadodara	5 (Special Educators)	Disha School
11	25-27/08/15	Deafblindness and Capacity Building	Sense Intl India Team and Blind People Association Team	Sense International India ,Ahmedabad	2 (Staff)	Ahmedabad
12	31/08/15	Workshop on Professionalism	Ms. Divya Khurana	Image Consultancy, Vadodara	28 (Staff)	Disha Special School
13	2&3/09/15	Ipad Training Program "Introduction to Application"	Ms.Dhara Desai (Project Coordinator)	Rangam Infotech Team,Vadodara	5 (Special Educators)	Disha School
14	9&10/09/15	Ipad Training Program "Introduction to Application"	Ms.Dhara Desai (Project Coordinator)	Rangam Infotech Team,Vadodara	5 (Special Educators)	Disha School
15	15/09/15	Public Work Department	Mr. Chauhan	Blind People Association	1 (Staff)	Ahmadabad
16	23&24/15	Ipad Training Program "Introduction to Application"	Ms.Dhara Desai (Project Coordinator)	Rangam Infotech Team,Vadodara	5 (Special Educators)	Disha School
17	7&8/10/15	Ipad Training Program "Introduction to Application"	Ms.Dhara Desai (Project Coordinator)	Rangam Infotech Team,Vadodara	5 (Special Educators)	Disha School
18	7/10/15	Behavioural Interventions in Autism :Update & Strategies	Dr. Natasha Raythiang, Clinical Psychologist	Clinical Psychologist	17 (Special Educators)	Disha School
19	14&15/10/15	Ipad Training Program "Introduction to Application"	Ms.Dhara Desai (Project Coordinator)	Rangam Infotech Team,Vadodara	5 (Special Educators)	Disha School
20	21&22/10/15	Ipad Training Program "Introduction to Application"	Ms.Dhara Desai (Project Coordinator)	Rangam Infotech Team,Vadodara	5 (Special Educators)	Disha School
21	28&29/10/15	Ipad Training Program "Introduction to Application"	Ms.Dhara Desai (Project Coordinator)	Rangam Infotech Team,Vadodara	5 (Special Educators)	Disha School
22	8-10/12/15	How to do Assessment ,observe and do screening of the Deafblind Child	Sense Intl India Team and Blind People Association Team	Blind People Association Ahemdabad	1(Spl.Educator)	Ahmedabad
23	11-13/03/16	National Conference on Deafblindness	Sense Intl India Team and Blind People Association Team	Blind People Association Ahemdabad and Sense Intl India	1(Special Educator)	Ahmedabad
24	21 st to 30 th March '16	Workshop on Art Craft	Hemandrabhai Bhatt	Artist	17 Special Educators	Disha
25	Jan '16 to March '16	Braille Training	Ms. Mayuri Patel	Braille Trainer from Ahmedabad	6 Special Educators	Disha

Participation in the year 2015-16

- ✎ 12 children participated in Prerna Competition organized by Techo Faculty MSU. CBR Child, Mayur Mali won 2nd prize in Pot Designing
- ✎ Distribution of Uniforms gifted by Shri Gopalbhai Haribhakti to 50 CBR Children was arranged on 17th July 2015. Mr. & Mrs. Gopalbhai handed over the uniforms to all the children. Mr. Gopalbhai spoke highly inspiring and motivating words for the teachers and children.
- ✎ Mr. Vikas More, Disha CBR Staff member attended Abhiprerna and Udaan meetings at Ahmedabad
- ✎ CBR children were taken for Ganpati darshan at Shivji Mandir in Alkapuri and Laxmi Villas Palace.
- ✎ Harsh Jaiswal of Autism Centre participated in Talent Show organized by Psychology Dept of MSU as part of Mental Health Day Week -2015.
- ✎ Rajesh Baria—CBR child participated in pot designing competition organized by Prerna Team of Techo Faculty, MSU. He won 2nd Prize in the competition.
- ✎ On World Disability Day—12 CBR children 2 Teachers participated in rally organized by United Way of Baroda on 3rd Dec, 2015.
- ✎ 6 CBR children participated in drawing competition organized at Kalrav School on 7th Dec, 2015. Zuber won 1st Prize in the competition.
- ✎ 18 CBR children with 5 teachers participated in Sports Meet organized by Darshan Group, L&T on 18th Dec, 2015. Bharat Mali won 2nd prize in gunny bag run
- ✎ 12 children from CBR performed a group dance in Rangmanch program organized by UWB on 24th Dec, 2015.
- ✎ 10 children (8 CBR+2ASD) participated in Shaurya Sport Competition organized by Friends Society on 10th Jan, 2016. Neelam won 2nd Prize in race competition.
- ✎ 47 children (CBR +ASD) plus 10 teachers participated in "Kshitij" Kite Flying Festival organized at Dandia Bazar Akhada ground on 12th Jan, 2016.
- ✎ New Year Celebration: Disha Children and Teachers went to Sayaji Baug on 30/12/15 and enjoyed a free ride in the Joy Train and had lunch in the garden sponsored by Mr. Yatin Shah.
- ✎ Disha children including parents went for an outing to Nature Park on 1st March 2016
- ✎ Outing for Deafblind Children and their parents was organized and they were taken to Ajwa Nimeta Fun Park on 21st March 2016.
- ✎ Teacher's Day was made special by children by giving roses and greeting cards designed by them to all the teachers
- ✎ Ganesh Utsav, Navratri, Christmas, Kite Flying, Holi were celebrated at Disha School. All children, staff and parents participated dressed in their best traditional attires.

Parents Testimonials

Upamanyu Baidya : A mother is happy when her child is happy. But the happiness increases manifold when her child learns, plays and above all remains content not only at home but also at school. We feel good when our son Upamanyu says that he wants to go to school even on Sundays. He looks forward to the school prayer, academic / physical activities, art and craft, yoga etc. Upamanyu enjoys each and every activity of school. I also get regular feedback from his class teacher and Shashi Madam about his positives and negatives. I believe Upamanyu will improve consistently in future with the active support of school. - Soma Baidya (Mother)

Hasan Ajmeri : We have observed many positive changes and improvements in our child during his journey with Disha school of Autism. He has developed better communication compared to previous stage. His attention span has improved as he is now attending school for 5 hours. He is now reasonably rational in terms of understanding situations. He has started doing activities of daily living independently like brushing, bathing, eating etc. He has become matured in understanding situations. Credit for all this goes to Disha school staff. – Rafiq Ajmeri (Father)

Jash Verma : My child Jash Verma was very hyperactive before he joined Disha. We had to be very careful about him; we could not leave him alone at home. We were not able to attend any social function because of his hyperactivity. After joining Disha, we have found so many positive changes in Jash's behaviour. Now he can sit at one place for some time and also can sit alone for a while. Now, he loves to meet people. He enjoys parties and functions. We are very grateful to Disha school and all the teachers and supportive staff. – Hemlata Verma (Mother)

Siddharth :

1. Disha School has helped Siddharth improve his expressive language. He has started asking relevant and meaningful questions. Music therapy workshop attended by me representing Disha School as a parent has been very useful to keep my son calm and relaxed.
2. Siddharth has been given the opportunities to show his musical talents, to play the keyboard and sing at school and public functions organised by Disha School. We feel this has helped him get the appreciation of many and make him feel good about himself.
3. He had been given the opportunity to read the introductory speech at a function in Disha. This has helped him boost his self-confidence and improve clarity in his speech.
4. At Disha School his teachers have made him leader and monitor. He is proud of this and feels he belongs to Disha School.
5. Disha School has been giving him the opportunity to participate in interschool drawing competitions. He has won the first prize two years ago. He received the appreciations of his teachers, friends and relatives. He feels proud of himself after getting the medal and the certificate.
6. The computer training given by teachers at Disha School has helped him get training from Rangham InfoTech Company. We as parents feel that it has been a great initiative for a person like him.
7. Happy environment created by teachers, staff and management of Disha School has made him look forward to attending Disha School. The Pre-vocational training like Screen- printing, paper bag making and other activities given at Disha school has helped him perform independently outside home. – Sarda Subbaraman (Mother)

Student Placements/Interns :-

Sr. No.	Name of Organization / Institute / School	Numbers
1.	Maharaja Sayajirao University, Vadodara	16
2.	Navrachana University, Vadodara	5
3.	Parul University, Vadodara	2
4.	Nalanda International School, Vadodara	14
5.	Sardar Patel University, Vidyanagar	8

Volunteers : During the year, Ms. Ramola Shah, Ms. Vibhuti Mehta and Ms. Arunlata Namdeo spent their valuable time with the children and taught them many skills. Your time and support has helped in changing lives of a large number of special children.

Visitors Comments (1st April, 2015 to 31st March, 2016)

- ✧ *Excellent experience, doing very good job, best wishes and blessing – Mrs. Suraksha Chawla*
- ✧ *Very Positive people, happy environment. All the best. God Bless – Bhumika Swarnkar, Soft Skill Trainer, Image Consultant.*
- ✧ *It was great pleasure learning about the school and the children. We hope to work closely together to make smaller changes in this world of autism. Let's change the way things are happening in India through collaboration wishing Disha all the best keep up the good work serving special need community - Hetal & Nishit Parikh, Rangam Infotech*
- ✧ *This is really an organization doing amazing work and I am really speechless to describe the experience I had visiting the place - Mr & Mrs Ashok Raheja*
- ✧ *It was really nice volunteering for the past month here. The way the staff treats these kids with respect, at the same time enforcing discipline is remarkable. It is incredible how much they learn here and grow here, I am truly amazed at what this centre does for these kids - Heeral Patel*
- ✧ *It was an amazing experience volunteering here for the month. I can honestly say my brothers and I have grown attached to the kids and will surely miss them and the staff - Tulsi Patel*
- ✧ *The work done by Disha for the differently abled children is commendable contribution in integrating these children in mainstream is the need of the hour. Best wishes - Mrs. Sonal Mishra, IAS, Managing Director – GIPCL*
- ✧ *Coming to Disha has been an inspiring and humbling experience with personate leadership and experienced and enthusiastic staff. The combination of care and evidence best strategies is already the Disha vision. I wish all of you an amazing journey - Florence Srinivasan, USA*
- ✧ *Excellent method of teaching children. Very good teacher to student ratio. One of the best institutes I have seen before for special children. Total transparency by management – Shri Jatin Parikh, MD, KOCH CHEMICAL TECHNOLOGY GROUP INDIA PVT LTD*
- ✧ *Wonderful experience, great treatment and support system to enable differently-abled children to actualize their potential. Inspiring to meet the staff. Their role models. All the best – Sameer Kherra*



- ✧ *A wonderful place with such a positive vibes and objectives. It was an absolute pleasure associating with Disha and I thank the management for the opportunity – Divya Khurana, Trainer of Professionalism, Image Consultant.*
- ✧ *Thank you so much for this awesome experience for our students. Looking forward to a long term association. – Freny Breganza, Counselor, New Era School*
- ✧ *What you are doing here is touching life with feeling, care and emotion that is so rare. I am very impressed and inspired - Rajesh Prasad, Managing Director, IDEX, India*
- ✧ *Excellent work! May God bless all! Lest we forget it's easy to be human but very difficult to be humane!! –Deepak Joshi, Accounts Dept Head, – Heubach Colour Private Limited*
- ✧ *Very impressive effort. Keeps the good work going. Happy to help – Lalit Guglani*
- ✧ *What you are doing here is touching lives with feeling, care and emotion that is so rare. I am very Impressed and inspired by your services - Rajesh Prasad, CEO, IDEX INDIA.*
- ✧ *Wonderful work!!! Looking forward for long association with Disha. - Umangi Shah, Gennext Team.*
- ✧ *It was a wonderful visit. Congratulations on your wonderful work. Hope to see you soon again – Mr. Matthias Earhardt, Harward School of Business*



Donations in Kind :

- ✧ Top Management Team of IDEX visited Disha and donated 2 Lenevo Tablets and Educational games and resource material for the children.
- ✧ Hiral and Tulsi Patel (USA) donated food for children and staff. They also volunteered for 15 days in Disha
- ✧ Ms. Helly donated stationary for CBR children
- ✧ Dr. Sushmita Jani donated food for CBR children
- ✧ Shri Gopalbhai Haribhakti donated Uniforms for 50 CBR Children
- ✧ Ms. Sunita Chauhan donated Snacks and Biscuits for CBR Children on occasion of her brother's death anniversary
- ✧ PMC Company Team donated clothes for CBR children
- ✧ Nalanda Intern Team for year 2015-16 donated stationary, school bags, lunch boxes to Disha's children.
- ✧ Ms. Jagruti Parikh donated food on occasion of her husband's death anniversary.
- ✧ Special Thanks to Mr. Tushar Parikh, Mr. Sameer Khara, Mr. Elvin John and Mr. Homiyaar Tavadia for helping us with their expertise.

Governance, Accountability and Transparency

- ✧ Registered under Bombay Public Trust Act 1950. Registration No. 5457 dated 9/6/1999
- ✧ Registered with National Trust, Registration Renewal Number. GDIS16514349123 and valid from 05/07/2016 to 04/07/2021
- ✧ Registered under Foreign Contribution and Regulation Act 2011. Renewal No. 041960147 valid from 01/11/2016 to 31/10/2021
- ✧ Registered with Office of the Commissioner Income Tax under section 12 (A) of the Income Tax Act 1961. Registraion No. BRD/Exemption/110-05-D/99-2000 dated 30/9/1999.
- ✧ Accredited with the Credibility Alliance Registration No. CA/45/2012 dated 20/11/2012 and the Accreditation period is from 19.11.2012 to 18.11. 2017.

Names and Addresses of Bankers

- ✧ State Bank of India, Branch Bhagat Niwas, Race Course Road, Vadodara
- ✧ HDFC Bank, Gotri Branch, Near Natubhai Circle, Gotri Road, Vadodara
- ✧ HDFC Bank, Alkapuri Branch, Alkapuri

Name and Address of the Statutory Auditors : R.N. Shah Associates, Chartered Accountants, 204 -205, Capri House II, Jetalpur Road, Vadodara

Mission : DISHA's mission is to empower special children, work in partnership with all stakeholders, develop children's maximum potential and make them grow and learn to be as independent as possible.

Governance : DISHA is governed by a professional, fully-empowered governing body called Board of Management to ensure good governance, transparency and accountability. Details of the Board Members and Trustees of the Board are available on inside front cover page.

Total four meetings of Board of Management and Office Bearers of the Board of Trustees were held during the year. The minutes of Board Meetings are documented and circulated. The meetings were held on (1) 27/06/2015 (2) 30/09/2015 (3) 29/01/2016 (4) 26/03/2016

MAIN OBJECTIVE : To carry out activities for the purpose of educating or training the persons with disabilities and also provide counseling facilities to the parents of the beneficiaries.

COMPOSITION OF THE BOARD – RELATIONSHIP AND ROTATION POLICY

- ❖ No member of the Board of Management is related to any other member by blood or marriage.
- ❖ A Board rotation policy exists and is being practiced.

Purchase Committee of the Board of Management : Mrs. Prabha Mehta, Mr. S.K. Duggal, Mr. M.K. Tandon, Mrs. Neelima Aga and Dr. Sangita Patel are members of the Purchase Committee. All decisions regarding purchase of major capital items are taken by the Purchase Committee on the basis of a minimum of three quotations based on competitiveness of price, quality and performance parameters.

Accountability and Transparency

- ❖ No remuneration or reimbursement or perk has been paid to any Board Member or Trustee. No Board Member / Trustee / Staff member has claimed or paid any reimbursement of expense on International travel.
- ❖ No Board Member / Trustee / Staff member has been paid any air travel expenses from Disha Trust during the year.
- ❖ Executive Director did not draw any remuneration or any perk during the year.
- ❖ Abridged Audited Balance Sheet and Receipt & Expenditure Accounts for the year 2015 – 2016 are available on inside back cover page

Funding : No grant was received from the Government of India or the State Government. All donations came from individual donors / corporate donors/ NGOs as per details given in the Annual Report.

Project-wise Expenditure 2015-2016 Special School and Autism Centre (Recurring & non-recurring expenses) :Rs. 30,55,179/-

Deaf-blindness Project : Rs. 3,86,433/- Office & Administration expenses: Rs. 73,528/-

Distribution of staff according to Salary Levels/Gender (As on 31st March 2015)

Sr.no	Gross salary per month in Rs.	Male	Female	Total
1.	3000 to 5000	3	6	9
2.	5001 to 20000	10	12	22

Grateful to Donors : We are extremely grateful to our magnanimous donors. We would like to express our deep gratitude to all our corporate donors/NGOs and individuals for their generous support.

We are extremely thankful to the following donors :-

Name of Donor U/S 35 AC/80G/FCRA	Amt (Rs)
Munjal Auto Industries Ltd	12,00,000
Heubach Colour Pvt. Ltd	10,00,000
Allscripts India Pvt. Ltd	9,00,000
United Way of Baroda	5,00,000
Sense International India, Ahmedabad	4,14,344
Shivam Autotech Limited	4,00,000
Mr. AnkushkumarTandon	2,40,000
Mr. Urja Foundation	2,25,490
Prakash Chemicals International Pvt. Ltd	2,00,000
Breech Oral Care Pvt. Ltd	2,00,000
GAIL (INDIA) Limited	1,78,500
Miraben . U .Patel	1,25,000
Haribhakti Raneshwar Mahadev Sanstha Charitable Trust	1,21,003
Shaily Engineering Plastic Ltd	1,00,000
Shri Rajiv Aga Memorial Educational & Charitable Trust	56,000
Mrs Rashmiben Shroff	50,000
Shri Naginbhai Patel	50,000
Mr Hans Peter , Ms Stephine Ruggli, Ms Anna Obrecht	42,250
Darshan L& T Ladies Welfare Association	40,000
Mr. Kamlesh Prajapati	40,000
Maharaj KrishanTandon	40,000
Mr. Nareshkumar Chawla	27,000
K.R Foundation	25,000
Mr. Sudesh kumar Duggal	20,000
Mr. Divyesh Dalal	20,000

Name of Donor U/S 35 AC/80G/FCRA	Amt (Rs)
Dr. Tushar H Toprani	20,000
Mrs Neelima Aga	16,000
Mr Navnitbhai Ambalal Patel	16,000
Fifty Plus Club	11,000
Mega Switchgears	11,000
Mr. Suryakant K Patel	10,000
Mr. Ashish Patel	10,000
Ms. Penny Randhawa	10,000
Mr. Jaswinder Pal Singh	10,000
E poch Automation Pvt. Ltd	10,000
Mr. Mohit Ahuja	10,000
Reliable Techno sales	10,000
Mr. Chandra Shekhar Ballal	10,000
Ms. Manjulaben Patel	9920
Ms Rupal Patel	7224
Sneh Enterprise	6500
Mr. Rajendra D'Desai	5101
Mr. Sungrace Electro Systems	5101
Baroda Steel Suppliers	5100
Jagetiya Metals	5000
Mrs Meghnaben Parikh	5000
Mrs. Yamini Dhankeshbhai Patel	5000
Mrs. Hemaben Sandeepbhai Mapara	5000
Precision Engineering Technologies	3000
Jagrutkumar J Gadit	2800

DISHA CHARITABLE TRUST, VADODARA
ABRIDGED BALANCE SHEET AS AT 31ST MARCH, 2016

LIABILITIES			ASSETS		
Previous Year Amount (Rs.)		Current Year Amount (Rs.)	Previous Year Amount (Rs.)		Current Year Amount (Rs.)
2,919,666.48	Trust Fund: (As per Schedule : 01)	2,856,605.01	2,502,235.72	Fixed Assets (As per Schedule : 03)	2,574,469.20
	Other Funds: (Created under the provn. Of trust deed of scheme or out of the income)		8,403,241.93	Investments (As per Schedule : 04)	10,741,500.98
716,500.00	Building / Infrastructure Fund	716,500.00		Current Assets Loans & Advances	
877,635.57	Bus Fund	745,990.22	103,739.27	Tax Deducted At Source	136,287.27
26,867.02	Computer Fund	-	1,500.00	Advance to Prize money	-
3,028,185.00	35AC Funds	3,028,185.00	5,500.00	Other Advances	-
536,971.41	Tavera Fund	456,425.71		Interest Accrued-HDFC Bank FD	18,332.00
354,291.77	TATA Venture Fund	301,148.09	6,882.20	Interest Accrued-SBI FD A/c	246,149.00
1,540,639.00	Corpus Fund	1,540,639.00	81,832.00	Interest Accrued-HDFC FCRA	705.00
1,300,000.00	35AC Copus Fund	5,730,000.00	-	Interest Accrued on IDBI	141.00
	Current Liabilities & Provisions.		8,242.00	Cash & Bank Balance.	
185,750.00	Provisions for Expenses (As per Schedule : 02)	210,758.00	175,667.99	Cash in Hand	4,791.31
1,816.00	TDS Payable	-	1.00	State Bank of India	370,176.99
			88,745.84	UTI Bank (F.C.R.A)	1.00
			110,734.30	HDFC Bank A/c	1,300,534.36
				HDFC Bank (F.C.R.A)	193,162.92
11,488,322.25	TOTAL	15,586,251.03	11,488,322.25	TOTAL	15,586,251.03

DISHA CHARITABLE TRUST, VADODARA
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON 31ST MARCH, 2016

Previous Year Amount	EXPENDITURE	Current year Amount	Previous Year Amount	INCOME	Current year Amount
	To Expenses			By Donation	
2,685,485.36	To Special School Exp. (As per Schedule : 5)	3,055,179.00	1,493,548.57	Donation u/s 35AC	295,001.00
100,022.41	To Office & Admn. Exp. (As per Schedule : 6)	73,527.68	909,001.00	By Donation 80G	1,295,764.00
	To Sensational Exp. (As per Schedule : 7)	386,433.00		By Donation FCRA	7,224.00
	To Amount Written off	9,000.00		By Donation Misc	835,898.00
102,559.62	Depreciation	161,083.76	593,863.58	By Interest Income	749,009.97
	Depreciation - Sch-2 (Gail Project)	16,842.81		Interest Earned on FD -UTI	1,221.00
	Depreciation - Sch-2	285,658.72		Interest on FD - HDFC 35AC	397,046.30
	Depreciation - Sch-2 (Asset of U/s 35AC)	137,467.80		Interest on FD -IDBI	50,675.00
	Depreciation - Sch-2 (UWI/UWW)	2,908.12		Interest on FD -SBI	263,313.67
	Depreciation - Sch-2 (UWB)	10,408.06		Saving Bank Interest - HDFC(35AC)	16,023.00
		453,285.51	9,900.00	Saving Bank Interest - HDFC(FCRA)	6,774.00
	Less : Fund Utilisation	292,201.75		Saving Bank Interest - SBI	13,957.00
				By Donation Sense International	414,344.00
118,245.76	By Excess/Short Receipt Transferred to Balance Sheet	63,061.47		By Other Income	24,921.00
				Miscellaneous Income	150.00
				Vocation Material Sold	24,725.00
				Interest - Sense	46.00
3,006,313.15	TOTAL	3,622,161.97	3,006,313.15	TOTAL	3,622,161.97

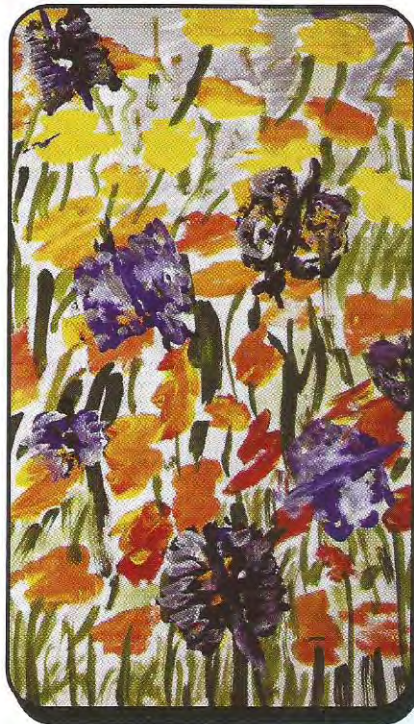
Future Plans of Disha :

A new barrier free building with all facilities to meet the needs of increasing number of persons with special needs
Number of children with multiple disabilities who need to avail Disha's therapies and services have since multiplied manifold and the large number of parents wish to admit their children in Disha School are being kept in waiting list due to capacity constraint in our existing premises. The Board of Disha therefore, feels an urgent need to build a bigger school with barrier free architecture, State of the Art Therapy Units and boarding facilities to cater to increasing number of children with special needs in Gujarat. Disha proposes to create a Fund of Rs. 5 crore for establishment of new School.

All donations for this commendable cause may be sent by an account payee cheque, or a demand draft in favour of Disha Charitable Trust, Care Disha Special School and Autism Centre, 62 Sampatrao Colony, Vadodara. Donations to DISHA CHARITABLE TRUST are exempted under Section 80G /35AC of Income Tax Act. Disha is also eligible to receive foreign contributions under Foreign Contribution Regulation Act.



Beyond Disabilities Maximizing Capabilities



DISHA CHARITABLE TRUST / DISHA SPECIAL SCHOOL & AUTISM CENTRE

62, Sampatrao Colony, Alkapuri, Vadodara - 390 005. Tel.: +91 265 2356648, 265 2325250

E-mail : dishatrustedbaroda@gmail.com, **Website :** www.disha.org

President : Ms. Prabha Mehta (M) +91 98253 25250

Chairman, Board of Management : Mr. Naresh Chawla (M) +91 92271 08880

Honorary Secretary : Dr. Sangita Patel (M) +91 98240 44483